

# CNS-C / ICS-C

Strength  
in numbers  
Connect Collaborate  
with experts in your field  
Communicate  
and share knowledge



Canada

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- Clinical Nurse Specialist Association of Canada  
Association des infirmières et infirmiers cliniciens spécialisés du Canada
- Membership Coordinator and Treasurer.
- Executive member of the BOD of CNS-C / ICS-C.
- Incorporated since **January 2016**.
- Our members are made up of...
  - CNS - RNs & RPNs (psychiatry) with Master's degree of PhD in nursing.
- Annual Fee is:
  - \$65 (members) & affiliates \$50.

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## Top Priorities for 2019 include:

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- To increase the **visibility** of our CNS association across Canada.
- To promote the **utilization** of Clinical Nurse Specialists with nursing clinical specialties acquired during their **graduate studies** – Master's and PhD - to further improve care and decrease mortality and morbidity.
- To **collaborate** with provincial and territorial CNS associations in the development of their own organizations.
- To promote the national **CNS competencies**: [EN](#) and [FR](#).

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## Things we are most proud of as an Association are...

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- We are incorporated.
- We have representatives from each region of Canada.
- We have a website and a Facebook.
- We had our first national conference in June 2019 in Hamilton, ON.
- We had our first Resolution past at the RAO's AGM (April 2018) and CNA's AGM (June 2018) - regarding the inclusion of CNS in the staff mix of nursing care providers.

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## Three spheres of influence:

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**Spheres of influence provide a framework for describing core CNS competencies.**

### • Patient / client:

- e.g. develops interventions that enhance the attainment of predicted outcomes while minimizing unintended consequences.

### • Nurses and nursing practice:

- e.g. works collaboratively with nurses to implement innovative interventions that improve outcomes.

### • Organization / system:

- e.g. assesses the professional climate and interdisciplinary collaboration within and across units for their impact on nursing practice and outcomes.

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## Expert clinicians in a specialized area of practice:

The specialty may be identified in terms of a:

- **population:**
  - For example: pediatrics, geriatrics, women's health.
- **setting:**
  - For example: critical care, emergency room.
- **disease or medical subspecialty:**
  - For example: diabetes, oncology.
- **type of care:**
  - For example: psychiatric, rehabilitation, palliative care.
- **type of problem:**
  - For example: pain, wounds.

**A Clinical Nurse Specialist can be specialized and work in ANY area of nursing practice.**

The ones listed (on the left) are just examples.

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## The top two challenges we are faced with are...

- We are **all volunteers** to do all that work while we are working full time.
- **Little is done** from health care organizations to **decrease** the mortality and morbidity of clients / patients / residents (they are not using enough the data and research promoting the use of more qualified nurses in complex situations).

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## For more information, contact...



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- <http://cns-c-canada.ca>
- <https://www.facebook.com/cnscanada>

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## References CNS-Competencies

- In English:
  - [https://cna-aiic.ca/~media/cna/files/en/clinical\\_nurse\\_specialists\\_convention\\_handout\\_e.pdf](https://cna-aiic.ca/~media/cna/files/en/clinical_nurse_specialists_convention_handout_e.pdf)
- En français:
  - [https://cna-aiic.ca/~media/cna/files/fr/clinical\\_nurse\\_specialists\\_convention\\_handout\\_f.pdf](https://cna-aiic.ca/~media/cna/files/fr/clinical_nurse_specialists_convention_handout_f.pdf)

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